

# Kent J. Thiry Chairman and Chief Executive Officer



Kent Thiry became Chairman and CEO of DaVita® (then called Total Renal Care) in October 1999. Upon Thiry's arrival, the company embarked on an ambitious restructuring plan to save it from the brink of bankruptcy. Ten years later, the company's dedication to teammate (employee) engagement and empowerment has helped transform DaVita into a FORTUNE 500® company with approximately \$6.1 billion in annual revenues, a stock price that has increased more than 2,600 percent since shortly after he joined, and an 11 percent reduction in teammate turnover.



During Thiry's tenure with the company, DaVita has grown substantially to a current population of more than 34,000 teammates working to provide care and services for approximately 118,000 dialysis patients every week. As of December 31, 2009, DaVita operated or provided administrative services at 1,530 outpatient dialysis facilities and acute units in approximately 720 hospitals.

DaVita's clinical outcomes have improved each of the last decade and are widely and consistently recognized as the best or among the best in the industry. The company's holistic approach has made DaVita a leader in kidney care and a model for how to provide superior patient care while constraining skyrocketing health care costs.

DaVita's leadership philosophy is the subject of study and discussion in various prestigious forums, including Harvard, Stanford, Kellogg, and Wharton business schools, and major media outlets such as The Wall Street Journal and Modern Healthcare. Thiry is a frequently requested speaker at leading corporations and organizations on DaVita's unique model of employee empowerment and creation of a sense of community in the workplace.

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The DaVita Village—where Thiry’s title is the “Mayor”—has developed into a distinctive place to work and live. More than 30 Village Programs—including awards for “Shining Star” caregivers, volunteer “Village Greeters” who support and visit DaVita patients, medical missions to underserved regions of the world, and much more—bring teammates together with patients, physicians and partners in a shared mission...to make DaVita the greatest kidney care company the world has ever seen.

Under his guidance, DaVita has received numerous industry and business awards, including:

- FORTUNE - “World’s Most Admired Companies”- in 2006, 2007, 2008, 2009 and 2010 (DaVita also ranked #1 in the field of Health Care Medical Facilities for Innovation, Long-Term Investment and Quality of Products and Services)
- FORTUNE - Top Companies for Leaders
  - Recognized on the 2009 Fortune Top Companies for Leaders list, ranking 18th in North America
- WorldBlu - “List of Most Democratic Workplaces™” in 2008, 2009 and 2010 (DaVita is the first and only Fortune 500 company to make the list since its inception)
- Modern Healthcare - “Top 100 Best Places to Work in Healthcare” in 2008 (DaVita is the only nationwide health care services company on the list)
- Training - “Top 125” in 2005, 2006, 2007, 2008, 2009 and 2010 (DaVita is the #1 health care provider on the list for the sixth year in a row)
- Modern Healthcare - Kent Thiry, CEO, was recognized among the 100 most powerful people in health care in 2009.

In addition to his responsibilities with DaVita, Thiry also serves as Chairman of Kidney Care Partners and as a member of the Harvard Business School’s Board of Advisors and the Trust for Public Land’s Board of Directors. Previously, he served as Chairman at Oxford Health Plans.

Thiry received a B.A. in Political Science with distinction and Phi Beta Kappa at Stanford University in 1978, and an MBA with honors from Harvard Business School in 1983.

He and his wife Denise have two children - daughter, Christina, and son, Matthew.