The Nephrology Job Market Today

In today’s economy, the nephrology job market faces tough challenges from economic downturns, healthcare reform, increased costs and decreased reimbursements. DaVita SOURCE has seen a decrease in the number of practices looking to hire another physician as a result to these changes. The following are ways in which private practices are reacting to the economy:

- Senior nephrologists are not retiring
- Absorbing the loss of a physician rather than hiring
- Working longer hours due to the expansion in services to outlying communities
- Selective with regard to candidate
- Lower salary compensation
- Utilizing more Mid-Levels
- Not hiring

*Graph is based on the number of open ads DaVita SOURCE posted each year beginning with a total of 50 jobs posted in 2007 and ending with 20 jobs posted in 2012